

EMPLOYEE COMPENSATION

ILLINOIS PUBLIC ACT 97-0609 AND EMPLOYEE COMPENSATION

IN 2011 PUBLIC ACT 97-0609 BECAME LAW, EFFECTIVE JANUARY 1, 2012. THAT ACT AMENDS THE ILLINOIS OPEN MEETING ACT AND THE ILLINOIS PENSION CODE AND ESTABLISHES NEW REQUIREMENT FOR ILLINOIS PUBLIC BODIES.

AMONG THE LAW'S REQUIREMENTS ARE THE FOLLOWING:

1. All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000.00 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000.00 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

For the purpose of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, Health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans vacation days granted and sick days granted."

The City of Marseilles has elected to provide information for all of its employees regardless of salary level. The report is sorted by department. The information within this report is being reported on a projected basis for fiscal year 05/01/2025- 04/30/2026. This report can be viewed at the Marseilles city office, 209 Lincoln St.

Respectfully Submitted,

Cheryl Gray, Assistant City Clerk/City Treasurer
Marseilles, IL 61341

2025-2026 CITY OF MARSEILLES COMPENSATION REPORT

JOB TITLE	SALARY	IMRF	CLOTHING ALLOWANCE	HEALTH INS	VAC DAYS PER YEAR	SICK DAYS PER YEAR	PERSONAL PER YEAR	HOLIDAYS	TOTAL COMPENSATION
POLICE CHIEF (L)	\$121,081.48		\$2,000.00	\$24,138.24	30	12	6	14	\$147,219.72
POLICE CAPTAIN (L)	\$104,557.36		\$2,000.00	\$15,733.25	18	12	6	14	\$122,290.61
POLICE SERGEANT B (L)	\$97,765.32		\$2,000.00	\$0.00	23	12	5	13	\$99,765.32
POLICE SERGEANT E (L)	\$97,465.32		\$2,000.00	\$24,138.24	23	12	5	13	\$123,603.56
POLICE JB	\$75,261.36		\$2,000.00	\$237.22	10	12	5	13	\$77,498.58
POLICE WB	\$75,261.36		\$2,000.00	\$8,406.05	10	12	5	13	\$85,667.41
POLICE C	\$75,261.36		\$2,000.00	\$8,406.05	10	12	5	13	\$85,667.41
POLICE F	\$70,989.31		\$2,000.00	\$24,138.24	0	12	5	13	\$97,127.55
POLICE R	\$64,717.28		\$2,000.00	\$24,138.24	0	12	5	13	\$90,855.52
POLICE V (L)	\$87,541.20		\$2,000.00	\$24,138.24	15	12	5	13	\$113,679.44
POLICE DETECTIVE W (L)	\$89,017.20		\$2,000.00	\$0.00	15	12	5	13	\$91,017.20
POLICE ADMIN	\$55,000.00	\$6,242.50	\$2,000.00	\$0.00	0	12	6	14	\$63,242.50
CITY CLERK (L,E,M)	\$95,636.47	\$10,854.74	\$2,000.00	\$8,668.13	19	12	6	14	\$117,159.34
CITY TREASURER (L,E)	\$78,113.17	\$8,865.84	\$2,000.00	\$2,000.00	16	12	6	14	\$90,979.01
DEPUTY CLERK (L,E)	\$60,810.23	\$6,901.96	\$2,000.00	\$18,141.22	18	12	6	14	\$87,853.41
WWTP SUPERINTENDENT (L,E,M)	\$119,344.47	\$13,545.60	\$2,000.00	\$15,050.72	30	12	6	14	\$149,940.79
WWTP OPERATOR H	\$55,099.20	\$6,253.76	\$2,000.00	\$8,406.05	10	12	6	14	\$71,759.01
WWTP OPERATOR M (L)	\$68,879.20	\$7,817.79	\$2,000.00	\$15,639.74	20	12	6	14	\$94,336.73
PUBLIC WORKS SUPERINTENDENT (L,M)	\$115,562.64	\$13,116.36	\$2,000.00	\$24,138.24	20	12	6	14	\$154,817.24
ASST. PUBLIC WORKS SUP O (L)	\$76,647.20	\$8,699.46	\$2,000.00	\$8,406.05	15	12	6	14	\$95,752.71
PUBLIC WORKS LABORER L	\$62,358.40	\$7,077.68	\$2,000.00	\$23,760.09	10	12	6	14	\$95,196.17
PUBLIC WORKS LABORER JB	\$70,512.00	\$8,003.11	\$2,000.00	\$15,639.74	10	12	6	14	\$96,154.85
PUBLIC WORKS LABORER V (L)	\$72,332.00	\$8,209.68	\$2,000.00	\$16,792.22	20	12	6	14	\$99,333.90
PUBLIC WORKS LABORER P	\$54,662.40	\$6,204.18	\$2,000.00	\$8,406.05	0	12	6	14	\$71,272.63
PUBLIC WORKS LABORER D	\$49,587.20	\$5,628.15	\$2,000.00	\$8,406.05	0	12	6	14	\$65,621.40
PUBLIC WORKS LABORER G	\$49,587.20	\$5,628.15	\$2,000.00	\$0.00	0	12	6	14	\$57,215.35

L - Longevity
E - Education
M - Manager